

Equal opportunities policy

As an equal opportunities' employer, Brightbay will ensure that no job applicant or employee is discriminated against either directly or indirectly on any unlawful grounds.

It is the aim of the Group to manage diversity and acknowledge, accept and accommodate the differences between individuals. The Group strives to treat all employees, prospective employees, agents, contractors, tenants, and suppliers fairly and equally, regardless of their gender, age or race etc.

As vacancies arise the Company will seek to diversify its workforce to reflect the nature of the Company's operations or the community in which it operates, but its prime responsibility will always be to select the best candidate.

We recognise our social and moral duty to employ people with disabilities and we will do all that is practicable to meet this responsibility. All employees are provided with a handbook outlining the Company's policies, which are designed to encourage a pleasant working environment, free of discrimination, stress or bullying. Staff are covered for all UK statutory employee rights, including Human Rights.

Our Code of Ethics promotes honesty and integrity in business dealings and conduct befitting the reputation of the Company. Any instances of unethical behaviour or an abuse of the employee rights can be reported using the Whistleblowing Policy or to a line manager. Any breaches will lead to disciplinary proceedings and, if appropriate, disciplinary action.