

Stakeholder engagement policy

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STAKEHOLDER ENGAGEMENT POLICY of Brightbay Real Estate Partners Limited (“Brightbay” or the “Company”)

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The Board of Brightbay has identified its key stakeholder groups, as set out in the table below, and outlined how it intends to undertake appropriate engagement with these stakeholders in order to best identify, gather and incorporate stakeholder views when reviewing strategy, services and its relationship with its workforce, shareholders, suppliers and the society in which it operates.

Key Stakeholder	Engagement Methods	Persons responsible
Employees	<ul style="list-style-type: none"> Employee satisfaction surveys Internal communications Meetings and training sessions e.g. sustainability Team building sessions Whistleblowing 	<ul style="list-style-type: none"> HR Executive Directors Company Secretary Marketing
Tenants	<ul style="list-style-type: none"> Tenant satisfaction surveys Promotion of sustainability programmes Standard contracts include a greener lease clause Leases include an Anti-Bribery and Modern Slavery Act clause Tenant review meetings 	<ul style="list-style-type: none"> Asset Managers Property Managers Marketing Centre Managers
Agents & Consultants	<ul style="list-style-type: none"> Regular meetings and communication. 	<ul style="list-style-type: none"> Asset Managers
Suppliers	<ul style="list-style-type: none"> All contractors must adhere to a Supplier Code of Ethics Contractors' compliance with our sustainability requirements is monitored for major developments, refurbishments, and construction. Payments are made to suppliers within agreed payment terms. 	<ul style="list-style-type: none"> Finance Asset Managers
Government / Local Authorities	<ul style="list-style-type: none"> The Company engages with all levels of Government, responding to Government consultations, and liaising with local authorities, officers and members on planning matters. 	<ul style="list-style-type: none"> Asset Managers
Environment	<ul style="list-style-type: none"> All properties to have minimum EPC rating of D EPRA sustainability performance measures are monitored for our managed portfolio on energy, greenhouse gas, water and waste Sustainability requirements are monitored for all major developments, refurbishments, and construction projects 	<ul style="list-style-type: none"> Asset Managers Agents Development Manager